



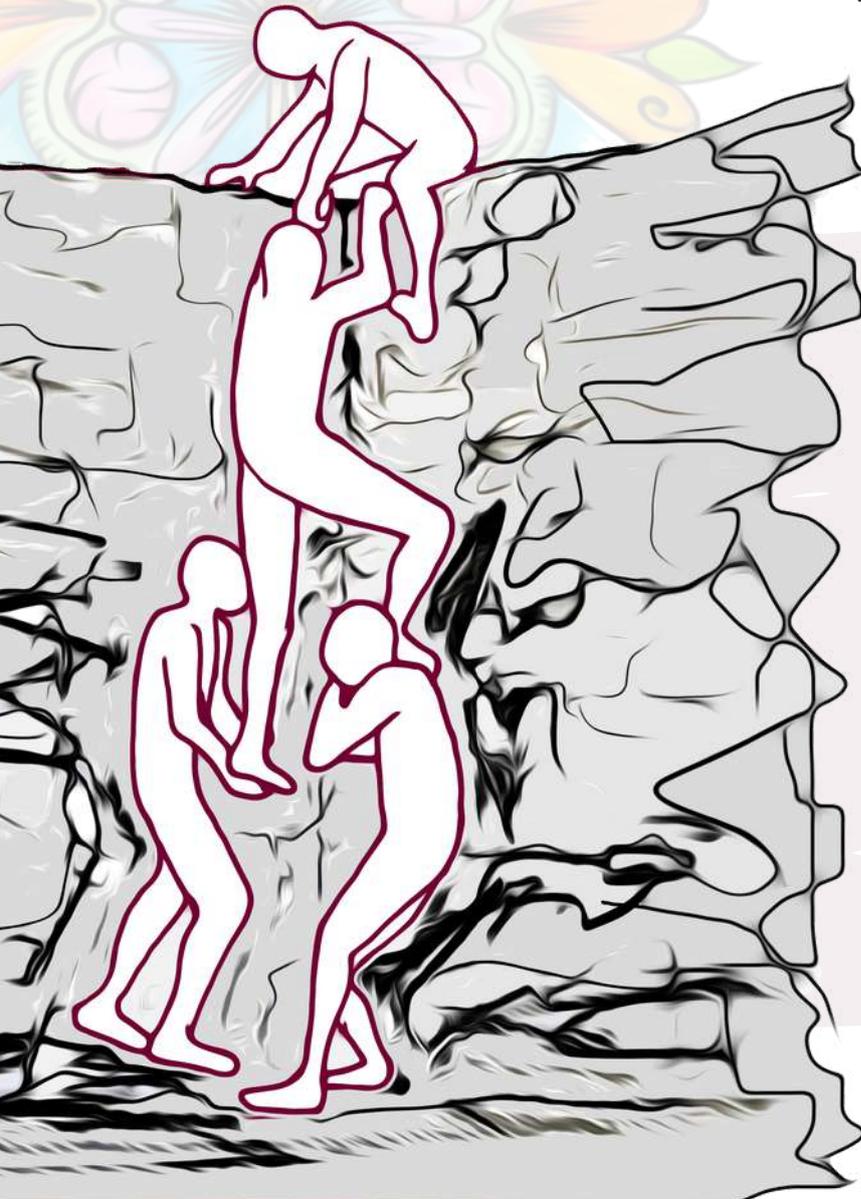
# Beacon House

Therapeutic Services and Trauma Team

## WOULD YOU LIKE TO WORK AT BEACON HOUSE?

WE ARE LOOKING FOR CHILD AND  
ADULT THERAPISTS TO JOIN OUR  
CREATIVE, INNOVATIVE AND  
RESOURCEFUL TEAM. WE WOULD  
LOVE TO HEAR FROM:

- Dramatherapists
- Practitioner Psychologists  
(counselling, clinical,  
forensic)
- Psychotherapists
- Cognitive Behaviour  
Therapists
- Creative Arts  
Psychotherapists
- Systemic Psychotherapists
- Therapeutic Life Story  
Workers
- DDP accredited therapists  
(or those working towards  
accreditation)

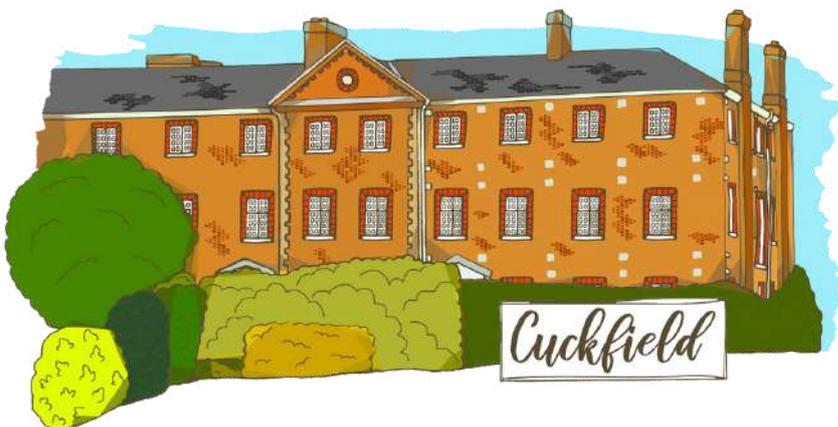


WE ARE INTERESTED IN HEARING FROM THERAPISTS  
WITH SKILLS AND EXPERIENCE WORKING WITH:

- Clients with a broad range of **straight forward to complex emotional, relational and developmental difficulties.**
- Children who are **adopted or looked after by a special guardian** (adoption specialism).
- Clients who have **experienced trauma and who present with complex needs and risks** (trauma specialism).

## LOCATION

We are recruiting to both our clinics - one in the North East of West Sussex in **Cuckfield**, and one South West of West Sussex in **Chichester**. You will be asked to specify which clinic you are applying for.



# ABOUT THE SERVICE

Beacon House is a dynamic and thriving multidisciplinary service specialising in therapeutic services for children, young people, families and adults in West Sussex and surrounding areas. As a team, we combine psychotherapy, psychology and occupational therapy to provide a range of creative, innovative and carefully formulated assessment and intervention packages, with a special focus on repairing the effects of early trauma.

## **Child and Family Therapeutic Services**

We receive referrals from self-funding families who present with difficulties such as anxiety, low mood, self-harm, OCD and family conflict and who benefit from short-term interventions. We also work with children and families who have very complex needs including inter-generational adversity, developmental trauma and dissociation, high risk behaviours and safeguarding needs. Such families often benefit from phased, long-term input from our team and a creative, adaptable and courageous approach to embracing the work. Our child therapists have an impact through offering direct therapy, consultation, training and supervision.

## **Adult Therapeutic Services**

Our team of adult therapists has a strong commitment and passion for working innovatively with clients who have experienced significant early attachment wounds. We specialise in offering assessment and therapy for adults who present with Complex PTSD and severe dissociation, including Dissociative Identity Disorder. We receive self-funding referrals, Local Authority funded referrals and we are rapidly developing our pathway for CCGs to refer out of area adults with complex, high risk needs for specialist therapeutic input. Our adult therapists offer their expertise through direct therapy, consultation, supervision and training.

Beacon House is registered as an Adoption Support Agency with Ofsted who regulate all our work with clients who are adopted.

# OUR THERAPEUTIC FRAMEWORK

Beacon House offers a wide variety of therapeutic approaches, and our team includes a diverse range of professional backgrounds and disciplines. We embrace clinical creativity, in the context of evidence based and effective ways of working. An important principle underpinning our service is that we are formulation-driven, rather than diagnosis-driven. We have an over-arching framework of being trauma and attachment informed and we warmly welcome therapists who have a passion for trauma informed thinking, but who would like to develop their skills in this way of working.

# THE ROLE

The role will involve some or all of the following (dependant on skills, experience and interest):

- Meeting with clients for 1-2 hours as a brief **therapeutic assessment**, followed by a **therapeutic needs letter** clearly outlining **therapy goals and recommended next steps**.
- Working with clients over a **longer period of time** (13 hours to include report writing) for a **specialist trauma assessment**; followed by a **comprehensive report** clearly outlining **therapy goals and recommendations** for intervention.
- Working **therapeutically** with clients using a **range of approaches** dependant on what matches their **preferences, needs and capacity** to tolerate the work.
- Reviewing therapy with the **client** and with the **professional network** where relevant.
- Offering **consultations and liaison** with other professionals in the client's network.
- Using the Service's **feedback questionnaires** to understand the **client's experience** of our service.
- **Offering clinical supervision** to professionals outside of Beacon House.
- **Developing and delivering** training.

## THE SUCCESSFUL APPLICANT WILL:

- Have at least **3 years' experience** post-qualification
- Be **registered** with HCPC or equivalent
- Have a **passion and commitment** to working in a formulation-driven (non-diagnostic) way
- Have excellent **written and verbal communication**, particularly making complex information **truly accessible** to clients of all ages and abilities.
- Be committed to working as part of a **multi-disciplinary team** and bringing a spirit of **'give what you can, take what you need'** from the team.
- Bring **courage, spirit, tenacity and energy** to the role.
- **Aspire and strive** to always offer a **high quality and respectful service** to our clients.
- Share our commitment to **safeguarding** individuals of all ages.
- Share our commitment to **inclusion, equality and the embracing of diversity**.

## THE CONTRACTUAL ARRANGEMENT:

- The applicant will become a self-employed, part-time associate working under the umbrella of Beacon House.
- The applicant will work within the Beacon House policies and procedures; and within our clinical oversight and management infrastructure. Applicants working with clients who are adopted will also be required to comply with Adoption Regulations and Ofsted requirements.
- The applicant will be required to work a minimum of two days a week based in the clinic.

## BENEFITS OF THE ROLE INCLUDE

- The opportunity to be part of a nurturing, cutting edge, motivated and energetic team.
- Informal and formal opportunities to develop professionally in the areas that interest you.
- Comprehensive support from a Clinical Lead, including regular Clinical Oversight meetings and support with safeguarding and clinical risk.
- Excellent opportunities for collaboration with our talented Creative Advisor, in the development of client resources and letters.
- Access to a wide range of resources unique to Beacon House.
- Complex issues of independent practice, such as safeguarding, GDPR and Health & Safety, are all managed robustly by the service on your behalf.
- Access to our varied CPD programme.
- Excellently resourced and purpose-built therapeutic spaces in our clinics.
- Administrative support.
- The regularity of a monthly payment to you.
- Management of all aspects of invoicing and debt collection on your behalf.
- Provision of the necessary IT training and systems, and ongoing IT support.

## SAFEGUARDING STATEMENT

Beacon House is highly committed to the safeguarding of all children and adults at risk who come into contact with our service. Following safer recruitment procedures is the first step to ensuring we are able to keep all those who come into contact with Beacon House safe. You will also be required to apply for a valid DBS (Disclosure and Barring Service) certificate, which will provide details of criminal convictions. This may also include a barred list check depending on the nature of the role. You are welcome to request our full Safer Recruitment policy or access our Safeguarding Framework on our website ([www.beaconhouse.org.uk](http://www.beaconhouse.org.uk)).

## EQUALITY AND INCLUSION STATEMENT

The work of Beacon House is based on the belief that each individual is of equal worth regardless of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation (Protected Characteristics). All application forms will be considered equally, regardless of the above characteristics, and on the basis of the applicant's ability, experience, professional values and qualifications. We recognise the value of having a diverse workforce in order to best meet the needs of our clients.



Beacon House is anti-racist, and you can find our anti-racist service position statement on our website.

## GDPR STATEMENT

If you apply for the role, your personal data will be recorded, stored, processed and utilised for safer recruitment purposes in accordance with our Privacy Policy. If your application is not successful on this occasion, we will securely and permanently destroy all information you have provided to us after six months, in line with our retention policy.

# THE RECRUITMENT PROCESS

1. Application forms must be submitted by **14th January 2022**.
2. Shortlisted applicants will be informed by **21st January 2022**.
3. Interviews will be held on **w/c 24th and 31st January 2022**.

For all informal enquiries, or to request an application form, please contact our Clinical Director, Dr Shoshanah Lyons, on: **s.lyons@beaconhouse.org.uk** or call us on **01444 413 939**.

We look forward to hearing from you!

