



Beacon House

Therapeutic Services and Trauma Team

EXCITING OPPORTUNITY: CLINICAL LEAD FOR CHILD & FAMILY SERVICES

AN EXCITING
OPPORTUNITY HAS ARISEN
TO JOIN OUR INNOVATIVE
AND ENERGETIC TEAM AS
A CLINICAL LEAD FOR
CHILD & FAMILY
SERVICES. THIS IS A FULL
TIME, EMPLOYED
POSITION.

LOCATION

THE SUCCESSFUL
APPLICANT WILL BE BASED
IN OUR CUCKFIELD CLINIC,
WEST SUSSEX.



ABOUT THE SERVICE



Beacon House is a dynamic and thriving multidisciplinary service specialising in therapeutic services for children, young people, families and adults in West Sussex and surrounding areas. As a team, we combine psychotherapy, psychology and occupational therapy to provide a range of creative, innovative and carefully formulated assessment and intervention packages, with a special focus on repairing the effects of early trauma.



We receive referrals from self-funding adult clients and families who present with difficulties such as anxiety, low mood, school avoidance, OCD, complex PTSD, self-harm and family conflict.



We also receive referrals from local authorities for specialist assessment and therapeutic work with:

- Parents and children who are in the child protection system or where there is a risk of family breakdown;
- Adolescents working with the Youth Justice Service;
- Children who are adopted or cared for by a special guardian (currently 250 across both clinics)



As a service, working with complex trauma across the lifespan is a specialism, and we are passionate about developing effective therapeutic approaches to promote healing the wounds of early trauma.

Beacon House is registered with Ofsted, who regulate and inspect therapeutic services for individuals who are adopted.

OUR THERAPEUTIC FRAMEWORK

Beacon House offers a wide variety of therapeutic approaches, and our team includes a diverse range of professional backgrounds and disciplines. We embrace clinical creativity, in the context of evidence based and effective ways of working. An important principle underpinning our service is that we are formulation-driven, rather than diagnosis-driven. We have an over-arching framework of being trauma and attachment informed and we warmly welcome applicants who embrace formulation-driven, trauma-informed approaches.

THE ROLE

The role will involve:

- Joining and working closely and effectively within our **existing leadership team**.
- As part of the leadership team, collaborating to achieve **our aims and objectives as a service**.
- Contributing to **service development** and **continuous service improvement**.
- Providing **clinical oversight** to therapists from various therapeutic backgrounds.
- Acting as a **Designated Safeguarding Lead Level 1**, as part of our wider safeguarding infrastructure.
- **Triaging** complex referrals and working with the Complex Referrals Coordinator to ensure effective liaison with clients and other agencies.
- Becoming a member of our **referrals and allocation** team meetings.
- **Supporting our associate therapists with case management** where families present with particular complexity or high levels of risk.
- **Quality assuring** the written work of our associate therapists.
- **Responding to informal concerns** raised by our clients within our wider Complaints Procedure.
- **Offering consultation, supervision and training** in-house and externally.
- Maintaining a **small therapy case load**.
- Undertaking **complex assessments**.
- Being up to date, and ensuring compliance, with our **Ofsted responsibilities**.
- **Contributing to the recruitment and induction** of new members of the team.
- Contributing to the development of **online training and resources**.

THE SUCCESSFUL APPLICANT WILL:

- Have a **core therapeutic qualification**. We welcome applications from Clinical and Counselling Psychologists, all Psychotherapists and Family Therapists.
- Be **registered with HCPC or equivalent**
- Have a minimum of **5 years post-qualification clinical experience**.
- Have a minimum of **2 years' experience providing supervision and/or oversight** for other practitioners
- Have a minimum of **2 years' experience contributing to service development or strategic decision making** for a service
- Have a **passion and commitment** to working in a **formulation-driven** (non-diagnostic) way.
- Have **experience and skill** in **formulating complex needs**.
- Have **experience working with families who have complex trauma** as part of their experience.
- Have **experience working with children and adolescents** whose presentation is considered **high risk and complex**.
- Have **excellent written and verbal communication skills**, particularly in making complex information **truly accessible** to clients of all ages and abilities.

THE SUCCESSFUL APPLICANT WILL NEED THE FOLLOWING VALUES AND QUALITIES:

- A **commitment and passion** for working as part of a **multi-disciplinary team where all disciplines are valued and respected**.
- **Courage, spirit, tenacity, flexibility and energy**.
- An aspiration and drive to always offer a **high quality and respectful service** to our clients.
- The **personal resilience** to work well within a **fast paced and high demand role**.
- A commitment to **safeguarding individuals of all ages**.
- A commitment to **inclusion, equality and the embracing of diversity**.



BENEFITS

- Salary - £53,500 - £62,000 dependant on experience
- 25 days holiday (plus 8 bank holidays) per year
- The opportunity to be part of a nurturing, innovative, motivated and energetic team.
- Comprehensive and reflective clinical and operational supervision
- Administrative support
- A comfortable, well equipped office and therapeutic space
- The flexibility of a working from home 1 day per week
- Two whole-team CPD days provided by the organisation
- An individual CPD budget of £500, and 3 days CPD leave per year
- Free access to all online Beacon House training
- The opportunity to collaborate with our in-house artist on creative projects
- The guidance and safety which comes from robust governance policies and procedures

SAFEGUARDING STATEMENT

Safeguarding Statement Beacon House is highly committed to the safeguarding of all children and adults at risk who come into contact with our service. Following safer recruitment procedures is the first step to ensuring we are able to keep all those who come into contact with Beacon House safe.

You will also be required to apply for a valid DBS (Disclosure and Barring Service) certificate, which will provide details of criminal convictions. This may also include a barred list check depending on the nature of the role. You are welcome to request our full Safer Recruitment policy or access our Safeguarding Framework on our website (www.beaconhouse.org.uk).

EQUALITY AND INCLUSION STATEMENT

The work of Beacon House is based on the belief that each individual is of equal worth regardless of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation (Protected Characteristics). All application forms will be considered equally, regardless of the above characteristics, and on the basis of the applicant's ability, experience, professional values and qualifications.

We recognise the value of having a diverse workforce in order to best meet the needs of our clients.

Beacon House is anti-racist. You can find our anti-racist service position statement on our website.

GDPR STATEMENT

If you apply for the role, your personal data will be recorded, stored, processed and utilised for safer recruitment purposes in accordance with our Privacy Policy. If your application is not successful on this occasion, we will securely and permanently destroy all information you have provided to us after six months, in line with our retention policy.



THE RECRUITMENT PROCESS

To request an application form or to make any informal enquiry please contact our Clinical Director, Dr Shoshanah Lyons, on: s.lyonse@beaconhouse.org.uk or call us on 01444 413 939. We strongly encourage all interested applicants to arrange an informal visit or online conversation with our Clinical Director before applying.

The deadline for applications is **4pm 16th November 2020**.

We look forward to hearing from you!

