

## **BEACON HOUSE ANTI-RACISM POSITION STATEMENT**

At Beacon House we oppose racism in all its forms and commit to never letting racism go unchallenged within our service. We recognise that the recent shocking events in the US are not new and are part of a wider systemic racism, which is impacting Black, Asian and Minority Ethnic (BAME) communities here in the UK as well.

We will always try to find the words to acknowledge the scale of hurt, frustration and vulnerability felt by people of colour. We also recognise that words are not enough – they need to be accompanied by change and action. We therefore commit to:

- Stand in solidarity with all those experiencing institutional and structural racism and social inequalities
- Act in ways that promote a society that is based on equality and justice
- Continue to listen, educate ourselves and work towards becoming actively anti-racist as a service
- Equip all who work with us with resources to increase their awareness of racist beliefs and racial bias; naming and calling out prejudice wherever we see it.

We are also acutely aware of the anxiety and pain of our BAME clients and families. We commit to explicitly acknowledge this hurt, and provide resources and support that are empathic and inclusive.