

Safeguarding Framework

Summary

This document is a summary of our comprehensive safeguarding framework. It aims to highlight our key safeguarding values, policies and procedures as a quick reference guide. The full framework can be found here:

www.beaconhouse.org.uk

The service and our values

Beacon House is a specialist, multi-disciplinary mental health and occupational therapy service providing assessment and therapy to individuals of all ages; and training and consultation to professionals and parents/carers. We are highly committed to:

- Safeguarding the children and adults at risk who we come into contact with.
- Seeking informed consent and protecting the data of people who access our services.
- Treating all individuals equally and inclusively, regardless of their personal characteristics.
- Approaching all our work with children and adult clients, colleagues and visitors with compassion, respect and professionalism.
- Understanding the needs and behaviours of vulnerable children and adults from a trauma informed perspective.

The vulnerabilities of the people we support

Beacon House works with many children and adults whose life circumstances and experiences leave them particularly vulnerable to being at risk of harm. This includes people who have suffered trauma and loss; those who have emotional, behavioural or learning difficulties and those who are susceptible to the influence, grooming and coercion of others. As a service, we are therefore committed to ensuring additional measures and monitoring is in place to safeguard the people we are supporting.

The risks

We are vigilant to children and adults being at risk of abuse, neglect, criminal and sexual exploitation, County Lines operations, radicalisation, modern slavery, financial abuse, child-to-parent violence, self-neglect and organisational abuse.

The scope of our framework

Beacon House ensures that all our staff are familiar with our framework, and to follow its policies and procedures at all times. We also expect our third party contractors (such as our cleaners and building maintenance support) to be aware of our policy, and comply.

Safeguarding accountability

At Beacon House, we have a clear structure to support our safeguarding reporting.



Safeguarding induction and training

Beacon House is highly committed to ensuring therapeutic and administrative staff at all levels are inducted on our safeguarding framework, and that they maintain a high standard of safeguarding training. This is monitored by the Clinical Director.

Our procedures

If risk is identified by a member of staff then emergency services are called if appropriate, and an internal report to a Designated Safeguarding Lead is made. The DSL will consider next steps, which might include:

- A referral to statutory services
- A referral to the police
- Sharing of intelligence related to sexual or other forms of exploitation
- Sharing of information to the professional network
- A change in the therapeutic plan for the child or adult at risk

Allegations against Beacon House staff and poor safeguarding conduct

We have a comprehensive procedure for managing allegations made against staff, where the needs of the alleged victim, the person making the allegation and the alleged perpetrator are considered and met appropriately. We also have a clear safeguarding code of conduct for all staff, with transparent implications in situations where conduct is of concern.

Finding out more

Our Clinical Director, Dr Shoshanah Lyons, has overall strategic and operational responsibility for our safeguarding framework. If you would like to find out more about our values, policies and procedures; or you would like to raise a concern related to safeguarding, please get in touch with us on 01444 413 939 or admin@beaconhouse.org.uk